

Health, Safety Environmental & Energy Policy

Williams Refrigeration (a trading name of the AFE Group) endeavours to operate in a safe, responsible manner, which protects the environment as well as safeguarding the health and safety of our employees, customers, visitors and the communities in which we operate. We are committed to promoting a culture and maintaining a framework that ensures continual improvements in Health, Safety and Environmental and Energy performance by carrying out the following.

- Recognising, evaluating and responsibly managing our Health, Safety and Environmental risks, aspects and impacts and Energy requirements through implementation of a comprehensive Energy, Environmental, Health and Safety Management System that standardises best operating practices, objectives, data collection, reporting, audits, performance indicators and goals.
- Performing every aspect of our business in compliance with applicable laws, regulations and industry standards.
- Williams Refrigeration seeks to strengthen its position in the global market meeting worldwide agreements to cut energy, minimise waste, and optimise recycling opportunities. We will actively seek to prevent pollution and devise strategies to reduce overall our carbon footprint and energy requirements.
- Carrying out formal audits, reviews and evaluations on all aspects of our business and setting annually reviewed objectives and targets for improvement against performance indicators to ensure compliance with this policy.
- Considering energy use, environmental, health and safety issues in the design, maintenance and operation of our equipment and supplying safe and reliable products and services to the marketplace, working in partnership with stakeholders including suppliers, customers, subcontractors and agents to develop more sustainable products and services and ensuring all environmental issues of concern are addressed wherever possible.
- Promoting and demonstrating our commitment to pollution prevention, in particular by the reduction of energy usage, noise emissions, spillages and ozone depletion, by waste minimisation and recycling as well as by ensuring our readiness to deal with environmental issues.
- Timely communication of our business activities and the risks associated with our operations to employees, customers, visitors and the communities in which we operate.
- Working diligently to prevent the cause of injuries, ill health, promote welfare and reduce our environmental impact by engaging with employees and educating them in the implementation of this Policy
- Integrating, health, safety, energy and environmental considerations into all relevant business decisions as a contribution towards sustainable development.
- The Board of Directors will ensure that the necessary organisation and resources exist to facilitate the achievement of our environmental, energy, health and safety goals. It is also the responsibility of each and every employee to implement this policy and live up to its commitments.



Steve Bernard
Group Operations and Engineering Director
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